

WIAB 18-11

DATE: April 10, 2012
TO: All WIA Subrecipients 
FROM: Susan Simmons, Deputy Director, Workforce Development Division
SUBJECT: OJT Waiver Information

Case managers continue to inquire about using OJT NEG funds and it is encouraging to see OJT activity picking up statewide. While we continue to encourage case managers to seek out appropriate OJTs for the NEG, the OJT NEG ends on June 30, 2012 and participants must be exited from the NEG no later than June 30. Dual enrollment in the Dislocated Worker program for the purpose of extending OJTs beyond this date is not allowed.

For OJTs that do not qualify for the OJT NEG, Idaho has received a waiver from USDOL allowing us to use the same sliding scale for reimbursement under our Adult, Youth and Dislocated Worker programs as was used for the OJT NEG. Employers may be reimbursed from 50 percent up to 90 percent based on the following employer sizes:

- Employers with 50 or fewer employees, up to 90% cost reimbursement
- Employers with 51-250 employees, up to 75% cost reimbursement
- Employers with 251 employees or more, reimbursement remains at the 50% statutory level

Case managers should note that under this waiver, any OJT reimbursement of over 50% may not last longer than three months. In the cases of OJTs lasting longer than three months where the employer qualifies for a reimbursement of over 50%, the employer may receive a higher reimbursement for the first three months of the OJT. After the first three months, any remaining reimbursement may be issued at a rate of up to 50% of the training wage.

All other WIA OJT guidelines, policies and processes outlined in the OJT Technical Assistance Guide apply.

If you have questions, please contact a member of the Grants Management team.

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