



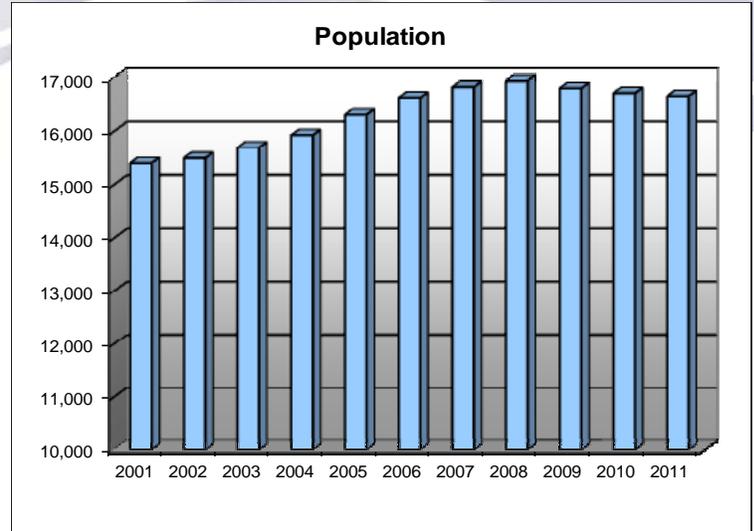
Gem County

August 2012

Work Force Trends

Population

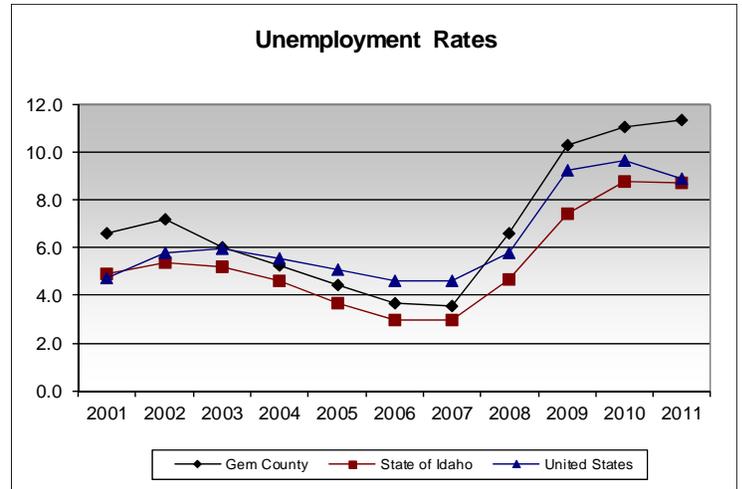
Gem County is the 19th most populous of Idaho's 44 counties and the fifth smallest geographically. Thirty-eight percent of the land is owned by the federal government. The population steadily increased through 2008 before declining slightly from 2009 to 2011 as the recession took hold. From 2001 to 2011 the population increased 8.3 percent, or almost 1,300. As growth in the neighboring population centers of Ada and Canyon counties slowed, the overflow into Gem County declined. People had been moving to the county to escape the crowds and congestion and enjoy a more rural lifestyle than the nearby metropolitan areas provide.



Labor Force & Employment

After experiencing unemployment rates under 4 percent during 2006 and 2007, the unemployment rate has more than tripled to 11.4 percent. 2011 saw its second annual increase in the labor force, but the unemployment rate increased by 0.3 percentage points as jobs could not keep up with demand. Since over 70 percent of residents commute to Ada and Canyon counties for work, the major job losses in both contributed to rising unemployment in Gem County.

Total covered jobs remained relatively stable despite the increase in the unemployment rate. Jobs decreased by 100 from 2010 to 2011. The biggest declines were in the trade, utilities and transportation and leisure and hospitality sectors, which lost over 60

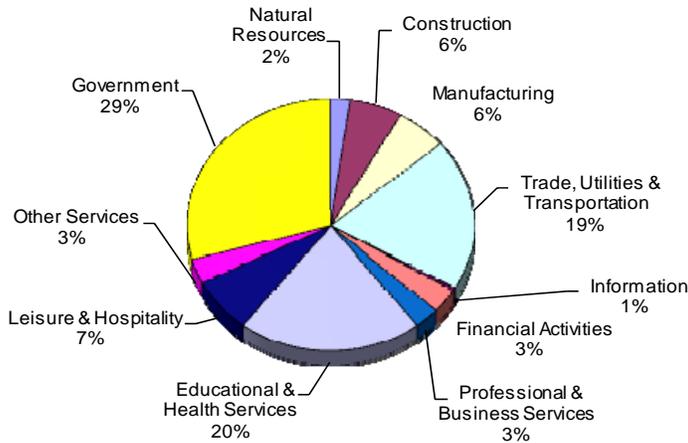


jobs between them. Only two sectors showed more employment in 2011 than in 2001. Both government and education and health care have had increases the past decade with education and health care posting the largest at over 200.

| Labor Force | July 11 | July 12 |
|-----------------------------|---------|---------|
| Civilian Labor Force | 7,162 | 7,235 |
| Total Employment | 6,315 | 6,546 |
| Unemployed | 847 | 689 |
| % of Labor Force Unemployed | 11.8 | 9.5 |
| State of Idaho % Unemployed | 8.9 | 7.5 |
| U.S. % Unemployed | 9.1 | 8.3 |

| Labor Force | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Civilian Labor Force | 7,222 | 7,089 | 7,022 | 6,967 | 7,140 | 7,246 | 7,080 | 7,059 | 6,898 | 6,996 | 7,133 |
| Unemployment | 478 | 509 | 421 | 367 | 316 | 267 | 253 | 468 | 709 | 774 | 811 |
| % of Labor Force Unemployed | 6.6 | 7.2 | 6.0 | 5.3 | 4.4 | 3.7 | 3.6 | 6.6 | 10.3 | 11.1 | 11.4 |
| Employment | 6,744 | 6,580 | 6,601 | 6,601 | 6,824 | 6,979 | 6,827 | 6,590 | 6,189 | 6,221 | 6,322 |

Nonfarm Payroll Jobs for 2011



Per Capita Income & Employment

Gem County's per capita income rose one spot to 30th in 2011 the counties increasing from \$26,236 to \$27,745. This is the second highest the county has been ranked this past decade. The first was in 2001 where it was 27th.

Government still makes up the majority of Gem County's employment with 20 percent in 2011, but that is less than what it encompassed in 2001. Another shift for the area is the increasing percentage of jobs in the education and health care sector. This industry group has increased 59 percent since 2001, going from 12 percent to 20 percent of total covered employment.

Major Employers

| |
|--------------------------------------|
| Gem County |
| Elderly Opportunity Agency Inc. |
| Walter Knox Memorial Hospital |
| Emmett Middle School |
| Emmett High School |
| Butte View Elementary School |
| Community Partnerships of Idaho Inc. |
| City of Emmett |
| Emmett Valley and Shoshone Livestock |

Occupational Wages*

Starting Wage

| | |
|----------------------------------|---------|
| Retail Salesperson | \$8.14 |
| Licensed Practical Nurse | \$16.01 |
| Construction Laborer | \$10.46 |
| Cook, Restaurant | \$8.27 |
| Medical Assistant | \$11.97 |
| Farm Laborer | \$8.05 |
| Maintenance Workers | \$9.96 |
| Equipment Operator, Agricultural | \$11.54 |
| Registered Nurse | \$23.23 |
| Office Clerk | \$9.03 |
| Electrician | \$15.29 |
| Bookkeeper | \$11.08 |

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

| Covered Employment & Average Annual Wages Per Job for 2001, 2010 & 2011 | 2001 | | 2010 | | 2011 | |
|---|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 3,093 | \$22,605 | 3,089 | \$26,673 | 2,989 | \$26,474 |
| Agriculture | 176 | \$25,029 | 145 | \$29,305 | 160 | \$28,168 |
| Mining | * | * | 14 | \$34,774 | * | * |
| Construction | 229 | \$31,004 | 184 | \$32,501 | 174 | \$31,841 |
| Manufacturing | 276 | \$43,394 | 180 | \$34,858 | 171 | \$31,263 |
| Trade, Utilities & Transportation | 649 | \$18,252 | 583 | \$26,127 | 551 | \$29,049 |
| Information | 25 | \$15,851 | 10 | \$26,173 | 11 | \$21,380 |
| Financial Activities | 112 | \$21,083 | 87 | \$33,108 | 87 | \$31,045 |
| Professional and Business Services | 117 | \$18,107 | 99 | \$37,608 | 83 | \$26,503 |
| Educational and Health Services | 384 | \$18,025 | 613 | \$23,045 | 609 | \$22,996 |
| Leisure and Hospitality | 224 | \$8,209 | 241 | \$10,824 | 211 | \$10,951 |
| Other Services | 88 | \$14,873 | 76 | \$19,472 | 70 | \$22,827 |
| Government | 800 | \$23,989 | 857 | \$29,272 | 849 | \$28,443 |

| Per Capita Income | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Gem County | \$20,669 | \$20,107 | \$20,229 | \$21,609 | \$22,987 | \$24,718 | \$25,987 | \$27,496 | \$26,236 | \$27,745 |
| State of Idaho | \$25,665 | \$26,042 | \$26,452 | \$28,412 | \$29,544 | \$31,493 | \$32,607 | \$33,110 | \$30,997 | \$31,897 |
| United States | \$31,157 | \$31,481 | \$32,295 | \$33,909 | \$35,452 | \$37,725 | \$39,506 | \$40,947 | \$38,846 | \$39,937 |

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:
 Idaho Department of Labor
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 Emmett, ID 83617-9450 Ph: (208) 364-7780

labor.idaho.gov