



Boise Metro Area

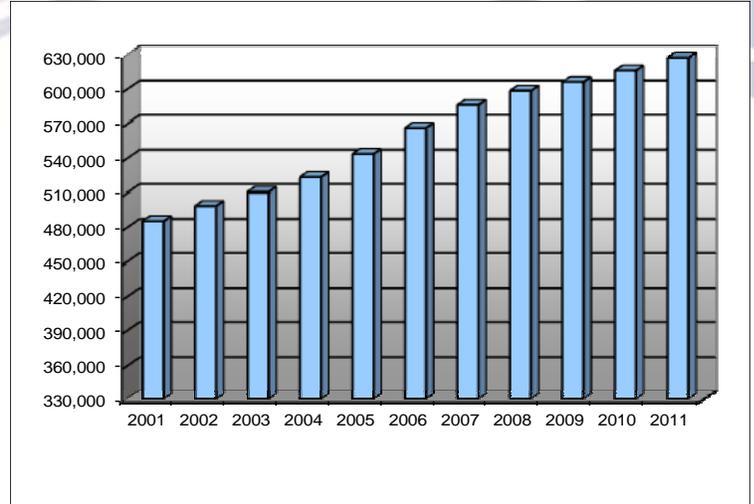
August 2012

Work Force Trends

Population

The Boise metropolitan area encompasses Ada, Boise, Canyon, Gem and Owyhee counties. The area covers 11,738 square miles, 14.2 percent of the state, and varies from high desert to beautiful forests on rugged mountains.

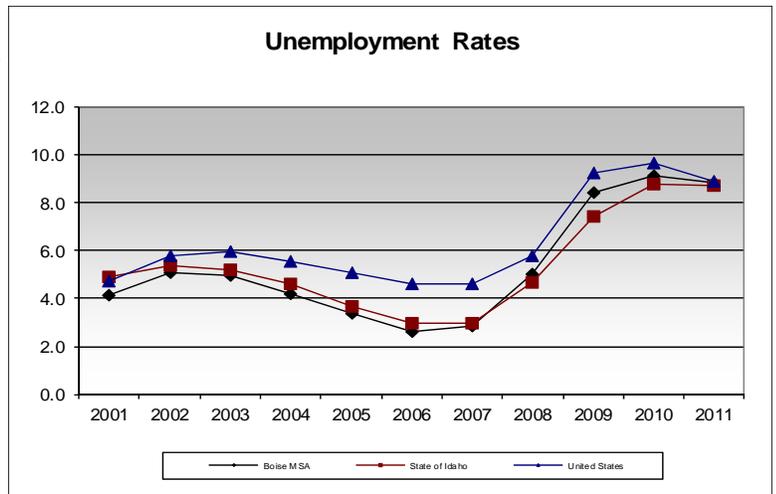
Population growth of 1.8 percent in 2011 is similar to the growth recorded in 2010 of 1.7 percent. This moderated growth rate is in contrast to 2006's rate of 4.2 percent, the highest rate since the early 1990s. The metro area has grown by over 142,000 since the 2001, almost 23 percent. The state's two largest counties are in the metro area - Ada County with over 400,000 and Canyon County at nearly 192,000. The area also includes Idaho's three largest cities - Boise at 206,000, Nampa at 82,000 and Meridian just over 75,000.



Labor Force & Employment

The Boise metropolitan area's labor force grew by over 10,000 in both 2005 and 2006 before slowing in 2007 and ultimately declining in 2009. A slight rebound in 2010 was followed by another gain in 2011. Record annual average unemployment of 26,932 was reported in 2010 as was a record unemployment rate of 9.1 percent.

The recovery only marginally had an affect on covered employment, adding 2,000 jobs in 2011. Construction continued its decline, shedding over 400 jobs, but government was the hardest hit sector, losing 800. Manufacturing, which has shed 35 percent of its employment since 2001, added 700 to its payrolls in 2011. The top performer for the year and for the decade has been education and health care. They added almost 1,400 in 2011 alone. Since 2001 education and health services



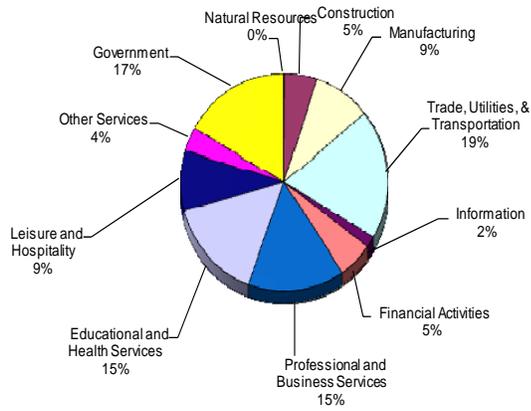
increased over 50 percent as the region's population has both increased and aged.

In 2011 eight of the 12 major industrial sectors paid more than the metro average of \$37,315 for all jobs. The agriculture sector had the most improvement in average wages, increasing \$2,300 in 2011. Mining gave up the most ground, losing almost \$4,000. However pay in mining remained the highest in the region at \$62,400.

Labor Force	July 11	July 12
Civilian Labor Force	301,547	301,547
Total Employment	274,277	284,317
Unemployed	27,271	21,819
% of Labor Force Unemployed	9.0	7.1
State of Idaho % Unemployed	8.9	7.5
U.S. % Unemployed	9.1	8.3

Labor Force	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Civilian Labor Force	260,414	261,350	264,968	266,705	277,973	289,205	294,700	296,635	293,462	297,138	301,164
Unemployment	10,734	13,254	13,172	11,290	9,413	7,611	8,288	14,750	24,635	26,932	26,592
% of Labor Force Unemployed	4.1	5.1	5.0	4.2	3.4	2.6	2.8	5.0	8.4	9.1	8.8
Employment	249,680	248,096	251,796	255,415	268,560	281,594	286,413	281,885	268,828	270,206	274,572

Nonfarm Payroll Jobs for 2011



Per Capita Income & Employment

The Boise metro area's per capita income rebounded in 2010 to \$33,307 after dropping for two consecutive years. This put the metro area 4 percent over the state but only 85 percent of national per capita income.

The region's covered employment landscape is similar to what it had been over the past decade with two notable exceptions. Trade, utilities and transportation still dominate with almost 20 percent of the employment. But there has been a shift away from manufacturing, which went from 15 percent to 9 percent of jobs in 10 years, toward education and health care, which now makes up 15 percent of total employment rather than 11 percent.

Major Private Employers

Albertsons
Amalgamated Sugar
Blue Cross of Idaho Health Services
DirecTV
Fred Meyer
Hewlett Packard
Idaho Power Co.
J R Simplot
Micron Technology, Inc.
Qwest
St. Alphonsus Regional Medical Center
St. Lukes Regional Medical Center
Wal-Mart
WDS Global

Occupational Wages*

Entry Level Wage

Medical Assistants	\$12.11
Waiters and Waitresses	\$7.82
Structural Metal Fabricators and Fitters	\$13.90
Customer Service Representatives	\$9.83
Electricians	\$15.25
Construction Laborers	\$10.65
Team Assemblers	\$9.03
Registered Nurse	\$23.32
Exec Secretaries & Admin Assistants	\$13.15
Welders	\$12.32
Retail Salespersons	\$8.14

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2001, 2010 & 2011	2001		2010		2011	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	236,673	\$31,319	250,882	\$38,220	252,942	\$38,852
Agriculture	4,652	\$18,902	4,916	\$25,935	4,842	\$28,192
Mining	192	\$35,441	157	\$66,325	183	\$62,356
Construction	16,968	\$33,251	12,665	\$41,587	12,217	\$41,250
Manufacturing	34,872	\$44,269	22,117	\$62,074	22,777	\$61,588
Trade, Utilities & Transportation	45,225	\$27,526	48,739	\$34,721	49,364	\$35,706
Information	3,970	\$39,857	4,299	\$45,920	4,250	\$46,401
Financial Activities	35,449	\$32,226	41,309	\$40,061	40,506	\$40,399
Professional and Business Services	35,449	\$32,226	41,309	\$40,061	40,506	\$40,399
Educational and Health Services	25,565	\$30,259	37,510	\$38,964	38,874	\$39,750
Leisure and Hospitality	20,622	\$10,828	22,593	\$14,177	23,424	\$14,375
Other Services	6,176	\$21,447	6,874	\$24,603	6,781	\$25,122
Government	35,449	\$32,226	41,309	\$40,061	40,506	\$40,399

Per Capita Income	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Boise MSA	\$29,443	\$29,654	\$29,891	\$32,002	\$32,881	\$35,591	\$35,750	\$35,033	\$32,436	\$33,307
State of Idaho	\$25,665	\$26,042	\$26,452	\$28,412	\$29,544	\$31,493	\$32,607	\$33,110	\$30,997	\$31,897
United States	\$31,157	\$31,481	\$32,295	\$33,909	\$35,452	\$37,725	\$39,506	\$40,947	\$38,846	\$39,937



This area is served by the Idaho Department of Labor offices listed below:

219 W. Main St.

Boise, ID 83735 Ph: (208) 332-3575

205 E. Watertower Lane

Meridian, ID 83642-6282 Ph: (208) 364-7785

4515 Thomas Jefferson St.

Caldwell, ID 83605 Ph: (208) 364-77881

labor.idaho.gov

This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this specific publication are available by contacting the Idaho Department of Labor, which is an Equal Opportunity Employer and Service Provider. Reasonable accommodations are available upon request to individuals with disabilities. Please detail any request on the application and submit by the stated due date. Dial 711 for TTY Idaho Relay Service.