

**KOOTENAI COUNTY**  
600 N Thornton Street  
Post Falls, ID 83854

**IDAHO DEPARTMENT OF LABOR  
WAGE AND HOUR SECTION  
219 W. MAIN STREET  
BOISE, ID 83735**

**BURLEY**  
127 W. 5<sup>th</sup> St. N.  
Burley, ID 83318-0158

**POCATELLO**  
430 N. 5<sup>th</sup> Ave.  
P.O. Box 4087  
Pocatello, ID 83205-4087

**CANYON COUNTY**  
4514 Thomas Jefferson St  
Caldwell, ID 83605-5100

**EMPLOYER'S ANSWER TO CLAIM FOR  
WAGES**

*Please complete this form as accurately as possible. Additional statements or evidence must be attached. Should you fail to provide the requested information on this form the Department may rely upon information otherwise provided to determine the merits of the worker's wage claim.*

WORKER'S NAME: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_ Individual  Partnership  Corporation   
(Complete Legal Name)

ADDRESS: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
\_\_\_\_\_

EMPLOYER'S EIN OR SOCIAL SECURITY NUMBER: \_\_\_\_\_

EMPLOYER'S SUTA NUMBER: \_\_\_\_\_

1. If an investigation is required to resolve this wage claim, who should the Department contact?  
NAME: \_\_\_\_\_ Telephone Number: \_\_\_\_\_
2. Was the worker leased from a staffing agency? Yes  No  If YES, please provide:  
Staffing Agency's Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_
3. When was the worker hired? \_\_\_\_\_ When was the last day physically worked? \_\_\_\_\_
4. The worker was: Discharged  Quit  Laid Off  Other  Date of Separation: \_\_\_\_\_
5. Pay Rate: \_\_\_\_\_ Average days worked per week: \_\_\_\_\_ Average hours worked per day: \_\_\_\_\_
6. Wages were paid:  weekly  bi-weekly  bi-monthly  monthly  other Regularly scheduled payday(s) were: \_\_\_\_\_
7. Was there a written contract? Yes  No  If YES, please attach a copy.
8. Do you dispute any portion of the amount of wages being claimed by the worker? Yes  No   
If YES, please explain under "Additional Information" and provide any supporting documentation.
9. Did you have the worker's written authorization to deduct money, other than taxes, from their wages?  
Yes  No  If YES, please attach a copy.
10. Additional information (use additional sheets, if necessary) \_\_\_\_\_

PERSON COMPLETING EMPLOYER'S ANSWER (please print): Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**I, the undersigned, affirm the above information is true and correct to the best of my knowledge.**

SIGNATURE OF EMPLOYER (or Authorized Representative): Name: \_\_\_\_\_  
Title: \_\_\_\_\_

# IDAHO

DEPARTMENT OF LABOR

C.L. "BUTCH" OTTER, GOVERNOR  
ROGER B. MADSEN, DIRECTOR

I-91-201E  
R 12/11

## WAGE CLAIM PROCEDURES FOR EMPLOYERS

As a result of the wage claim that has been filed against you, the Department is requesting your cooperation in determining the facts and circumstances of this claim.

Please complete and return the Employer's Answer to Claim for Wages form along with copies of any pertinent documents, including the claimant's payroll and employment records, employment contracts and records of hours worked. If wages are owed to the claimant please remit a check, made payable to the claimant, for the undisputed portion of the wages owed.

You have 14 days from the date of this notification to respond to the claim. If additional time is required, an extension may be requested by calling the Compliance Officer handling your claim. If the Department does not receive your written response or request for extension within 14 days of the date of this notification, a Determination may be issued based on the available information along with any applicable penalties.

If either party disagrees with the Determination, an appeal must be filed within fourteen (14) days of the date of mailing of the Determination. The appeal must be in writing and signed by the appellant or the appellant's representative. The appeal may be filed by personal delivery, by mail, or by fax to the Wage and Hour Section of your nearest Department of Labor office

If mailed, your appeal must be postmarked no later than the last day to file an appeal. A faxed appeal that is received by the Wage and Hour Section by 5:00 p.m. on a business day shall be deemed filed on that date. A faxed appeal that is received by the Wage and Hour Section on a weekend, holiday, or after 5:00 p.m. on a business day shall be deemed filed on the next business day.

If no appeal is filed within the specified time period, the Determination will become final and the Department will enforce the Determination pursuant to the provisions of Idaho Code §§ 45-620 and 45-621.

If the full amount of the wages is paid prior to the filing of a lien pursuant to Idaho Code § 45-620, the maximum penalty shall not exceed five hundred dollars (\$500.00).

If you have any further questions, please contact the Wage and Hour Section at the nearest Department of Labor office listed below. Thank you for your cooperation in this matter.

### BOISE

219 W. Main Street  
Boise, ID 83735-0030  
(208)332-3570 ext 3192

### BURLEY

127 W. 5<sup>th</sup> Street N.  
Burley, ID 83318-0158  
(208) 678-5518 ext 3128

### CANYON COUNTY

4514 Thomas Jefferson St.  
Caldwell, ID 83605-5100  
(208) 364-7783 ext 3195

### KOOTENAI COUNTY

600 N. Thornton St.  
Post Falls, ID 83854  
(208) 457- 8789 ext 3845

### POCATELLO

430 N 5<sup>TH</sup> Ave.  
P O Box 4087  
Pocatello, ID 83205-4087  
(208) 236-6710 ext 3659