



State of Idaho

August 2012

Workforce Trends

Population

Idaho's 82,413 square miles vary geographically from high desert in the south to beautiful forests on rugged mountains in the north.

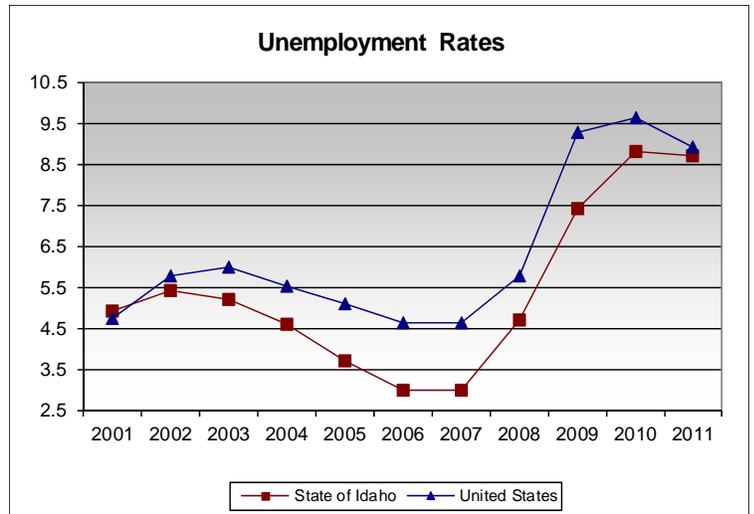
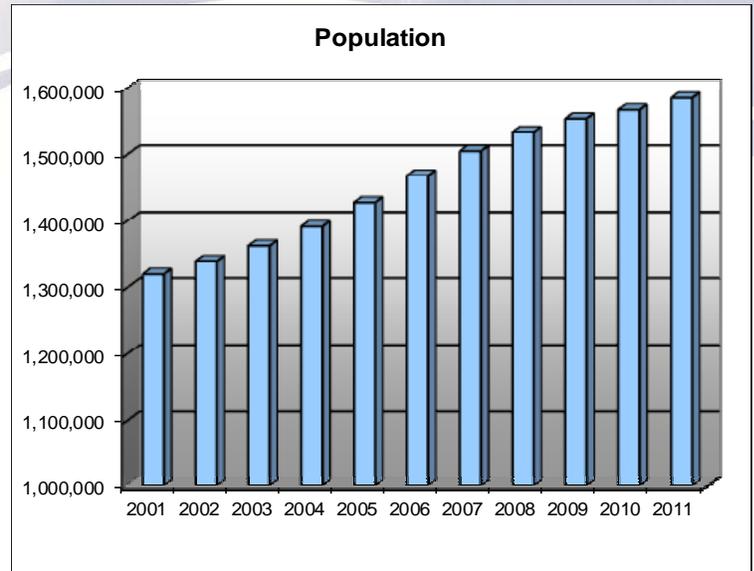
From 2010 to 2011, Idaho ranked 16th among the states in population growth at 0.9 percent, or nearly 14,000 people. The current rate of growth is the slowest since 2006 when the population growth reached its peak of 2.8 percent, or 40,428 people. The recession slowed migration to the state. In 2011 Idaho remained the 39th most populous state.

Between 2010 and 2011, the state experienced twice as many births as deaths bringing the natural increase to 11,679. During the same period, 2,136 people migrated to the state; only 62 were domestic immigrants.

Population dropped in 21 counties. Elmore County experienced the largest loss at more than 700. The four counties with populations over 100,000 – Ada, Bonneville, Canyon and Kootenai – were responsible for 94 percent of the state's population growth.

Labor Force & Employment

Idaho's labor force grew 13.7 percent from 2001 to 2011 despite a decline from 2008 to 2009. Unemployment increased monthly from March 2007 through January 2010 with a decrease in February then again increasing through November 2010 when it peaked at 68,451. Since February 2007, when unemployment was at its lowest during this period, the number of unemployed has more than tripled. The number of workers with jobs began falling in June 2007 and continued dropping through 2009. The largest employment drop occurred between December 2009 and January 2010 with a 6,300 decrease. The increase in unemployment was greater than the loss of employment, resulting in the labor force expanding even as the jobless rate hit near-record highs. Since August 2011, the number of unemployed declined and the number employed increased. After rebounding from the 2001 recession, the unemployment rate hit a record low 2.7 percent in November 2006. The 8.9 percent last summer was short of the record 9.6 percent in 1982-83.

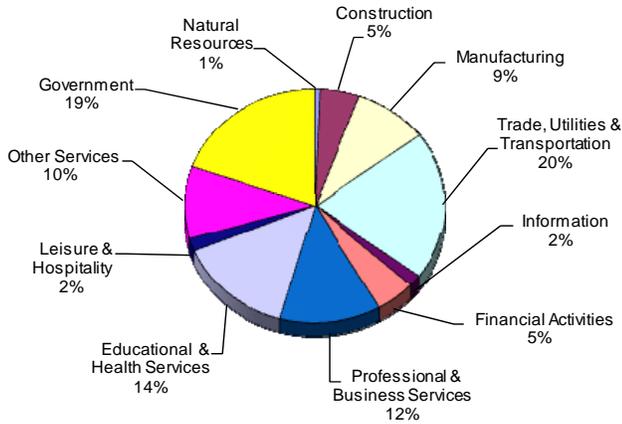


Labor Force	July 11	July 12
Civilian Labor Force	769,574	779,129
Total Employment	701,242	720,487
Unemployed	68,332	58,642
State of Idaho % Unemployed	8.9	7.5
U.S. % Unemployed	9.1	8.3

Nonfarm job growth came to an abrupt halt in 2008. After yearly increases in excess of 2 percent since 2004, nonfarm jobs began falling for the first time since 1986. In 2010 nonfarm jobs dropped to 603,600, the lowest level since 2004 when it was just over 587,900. The annual average loss of nearly 39,000 jobs in 2009 spanned all sectors of the economy but education and health care. By 2011 nonfarm jobs were on the increase with an additional 21,500. Construction continued to lose jobs – 1,800. Federal and local government both experienced a loss of 1,100 jobs. Between 2010 and 2011 job growth occurred in health care & social assistance at 1,800, food service at 1,000 and manufacturing at 1,300. As the new year began, the number of new jobs over the same period in 2011 is reporting increases.

Labor Force	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Civilian Labor Force	677,855	683,184	688,291	698,123	722,190	740,105	749,993	757,756	752,209	763,498	770,639
Unemployment	33,039	37,042	36,130	32,043	26,762	22,028	22,265	35,880	55,827	66,983	67,077
% of Labor Force Unemployed	4.9	5.4	5.2	4.6	3.7	3.0	3.0	4.7	7.4	8.8	8.7
Employment	644,816	646,142	652,161	666,080	695,428	718,077	727,728	721,876	696,382	696,515	703,562

Nonfarm Payroll Jobs for 2011



Employment & Wages

Covered employment since 2001 reflects the economy's industrial changes and the recession's impact. In 2011 there were 50,907 private employers – down 870 from 2010. They provided 496,965 jobs, 4,068 more than in 2010.

The average 2011 wage was \$35,624, an increase of only \$719 from 2010. The largest increase was in the information sector at 4.2 percent, or more than \$1,700. The smallest increase was in leisure and hospitality, up only 0.3 percent or \$40. Mining continued to have the highest wage at \$68,198. No sectors reported a decrease in average wages. Leisure and hospitality continued to have the lowest average wage at \$13,846.

Idaho's per capita income decreased for the first time. The drop of \$1,205 was a result of the economic downturn in 2008 and 2009. Idaho's per capita income was 80 percent of the national per capita income, which also experienced a drop in 2009.

Major Private Employers

St Lukes Health Systems
Wal-Mart
Micron Technology
Battelle Energy Alliance
Brigham Young University Idaho
St Alphonsus Regional Medical Center
Albertsons
J R Simplot Co
Hewlett-Packard Co
Wells Fargo Bank
Idaho Power Co
Center Partners
Fred Meyer Stores

Occupational Wages*

Starting Wage

Retail Salesperson	\$8.10
Cashiers	\$8.04
Office Clerk	\$9.49
General Manager	\$19.89
Truck Drivers, Heavy	\$12.18
Registered Nurse	\$22.61
Customer Service Representatives	\$9.61
Nursing Aides, Orderlies, & Attendants	\$8.48
Exc Sec & Admin Assistants	\$12.83
Food Prep. & Server	\$7.53
Janitor & Cleaner	\$8.10
Laborer & Material Handler	\$8.22
Elementary School Teacher-annual	\$33,744
Secondary School Teacher-annual	\$34,951
Construction Laborers	\$9.74

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2001, 2010 & 2011	2001		2010		2011	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	571,323	\$27,769	605,561	\$34,905	607,591	\$35,624
Agriculture	19,841	\$20,737	21,588	\$27,725	21,910	\$29,062
Mining	1,968	\$38,858	2,290	\$66,779	2,575	\$68,198
Construction	37,851	\$31,057	31,217	\$38,153	29,526	\$38,463
Manufacturing	68,874	\$37,965	53,124	\$49,388	54,502	\$50,229
Trade, Utilities & Transportation	115,227	\$24,496	120,169	\$31,671	120,742	\$32,445
Information	9,586	\$32,977	9,673	\$41,117	9,408	\$42,863
Financial Activities	23,125	\$32,380	26,881	\$41,606	26,852	\$42,371
Professional & Business Services	67,682	\$33,995	74,114	\$42,524	74,679	\$43,757
Educational & Health Services	54,493	\$27,520	80,572	\$35,329	82,550	\$36,180
Leisure & Hospitality	53,052	\$10,561	57,879	\$13,806	59,019	\$13,846
Other Services	14,891	\$19,783	15,389	\$24,335	15,204	\$24,952
Government	104,733	\$29,062	112,664	\$36,191	110,626	\$36,611

Per Capita Income	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
State of Idaho	\$25,665	\$26,042	\$26,452	\$28,412	\$29,544	\$31,493	\$32,607	\$33,110	\$30,997	\$31,897
United States	\$31,157	\$31,481	\$32,295	\$33,909	\$35,452	\$37,725	\$39,506	\$40,947	\$38,846	\$39,937

Information provided by Bureau of Economic Analysis