



Caribou County

August 2012

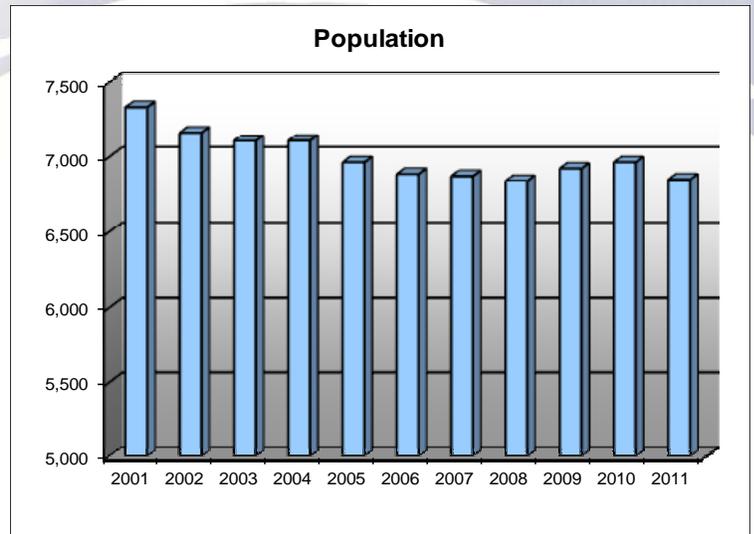
Work Force Trends

Population

History, scenery, recreation and industry have marked Caribou County from its onset — wide open spaces, friendly people and a place to have fun.

The county's population fluctuated over the decade before ending down 4.7 percent at 6,963 in the 2010 Census. 2011 estimates show further decline with the population of the county at 6,850.

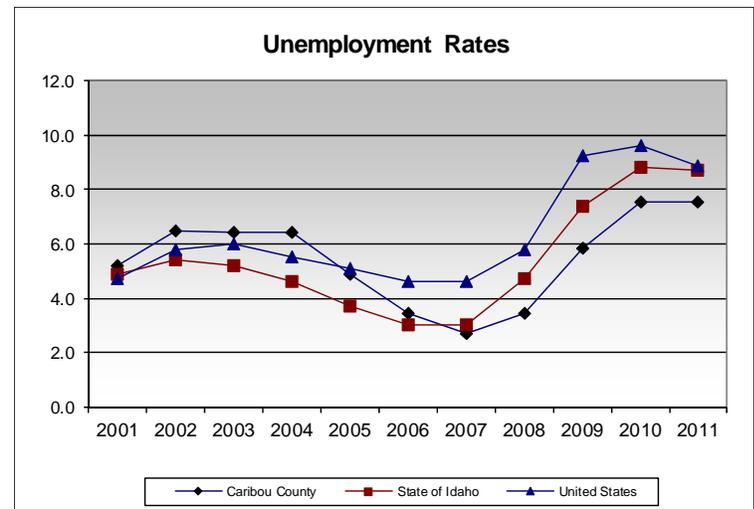
The county is at the hub of the Pioneer Historic Byway and the Caribou Scenic Byway, which bring in tourists. Soda Springs, named for its natural carbonated springs, has a geyser which erupts every hour on the hour. The county is also home to phosphate mining and processing, which helps the population enjoy a higher average wage than most other counties in Idaho.



Labor Force & Employment

Caribou County has a diverse and highly skilled work force with an excellent work ethic, which has been recognized nationally through exceptional safety records. The county's economy depends heavily on agriculture, phosphate mining and manufacturing. During the last decade, the civilian labor force followed employment. From an all-time low of 2.8 percent in 2007, the annual average unemployment rate increased to 3.9 percent in 2008 and then to 6.1 percent in response to the recession. That was still lower than the 6.5 percent rate the county experienced in the three years following the 2001 recession. Efforts to attract more tourism have helped diversify the economy through the addition of several service and trade businesses.

Because the county heavily depends on natural resource-based industries — agriculture and mining — along with manufacturing, both population and



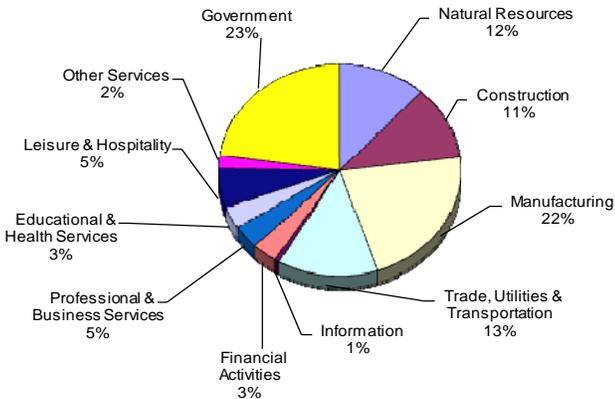
Labor Force	July 11	July 12
Civilian Labor Force	4,012	4,052
Total Employment	3,707	3,814
Unemployed	305	239
% of Labor Force Unemployed	7.6	5.9
State of Idaho % Unemployed	8.9	7.5
U.S. % Unemployed	9.1	8.3

employment are influenced by the national economy.

Following national trends, mining jobs declined significantly during the 1990s and again in 2008. The expansion of the Dry Canyon phosphate mine operated by the J.R. Simplot Co. and the operational change at Agrium's mine are contributing to labor stability. The increase of mining and gas and oil exploration help a wide variety of industries in the county, state and across the border into Wyoming, Utah and Montana.

Labor Force	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Civilian Labor Force	3,431	3,361	3,394	3,257	3,263	3,304	3,856	3,922	3,445	3,780	3,973
Unemployment	178	219	218	209	159	114	104	134	201	286	300
% of Labor Force Unemployed	5.2	6.5	6.4	6.4	4.9	3.4	2.7	3.4	5.8	7.6	7.6
Employment	3,253	3,142	3,176	3,048	3,104	3,191	3,753	3,787	3,244	3,494	3,673

Nonfarm Payroll Jobs for 2011



Industry Employment and Wages

Nearly half the jobs in Caribou County are in production of fertilizer, phosphorus and weed killer. While mining and construction accounted for 23 percent of employment, manufacturing accounted for 22 percent and paid the best wages.

Government is the county's largest employer providing 23% of non-farm jobs.

Wages in Caribou County are higher than most of the state because of phosphate mining and manufacturing. The average annual covered wage in Caribou County is among the highest in the state at \$45,136. The per capita income is almost equal to the state's at \$30,843 and is the highest in the region.

Major Employers (Private)

Agrium U.S., Inc.
Broulim's
Degerstrom-Dravo
J.R. Simplot Co., Smoky Mine
Kiewit
Mark III
Monsanto Company
Mullen Crane & Transport

Occupational Wages* Starting Wages

Cashiers & Retail Workers	\$7.25
Cooks	\$7.25
Food & Beverage Serving Workers	\$7.25
Janitors & Cleaners	\$9.34
Construction Laborers	\$9.29
Maids	\$7.25
Nurses, Registered	\$22.23
Office Clerks, Information & Record	\$8.29
Stock & Shipping Clerks	\$9.98
Teachers	\$18.84

* Additional occupational wage data can be found on the Idaho Department of Commerce website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2001, 2010 & 2011	2001		2010		2011	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,167	\$34,558	3,031	\$43,646	3,094	\$45,136
Agriculture	71	\$18,367	95	\$26,073	112	\$24,247
Mining	329	\$44,893	333	\$60,571	361	\$62,381
Construction	392	\$34,401	296	\$52,047	339	\$48,701
Manufacturing	796	\$60,373	670	\$76,878	665	\$81,944
Trade, Utilities & Transportation	423	\$21,687	405	\$29,170	389	\$30,827
Information	37	\$17,175	24	\$17,542	19	\$18,526
Financial Activities	56	\$18,408	88	\$29,384	95	\$32,048
Professional and Business Services	94	\$24,484	121	\$30,357	112	\$32,465
Educational and Health Services	104	\$12,946	98	\$15,880	102	\$16,338
Leisure and Hospitality	159	\$6,089	165	\$9,505	180	\$9,805
Other Services	56	\$12,662	53	\$21,727	53	\$22,360
Government	650	\$24,093	684	\$29,233	667	\$29,618

Per Capita Income	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Caribou County	\$21,676	\$22,614	\$23,938	\$26,237	\$27,234	\$28,640	\$29,593	\$32,608	\$31,321	\$30,843
State of Idaho	\$25,665	\$26,042	\$26,452	\$28,412	\$29,544	\$31,493	\$32,607	\$33,110	\$30,997	\$31,897
United States	\$31,157	\$31,481	\$32,295	\$33,909	\$35,452	\$37,725	\$39,506	\$40,947	\$38,846	\$39,937

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:
 Idaho Department of Labor
 430 N. 5th Ave.
 Pocatello, ID 83205-4087 Ph: (208) 236-6710

labor.idaho.gov

This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this specific publication are available by contacting the Idaho Department of Labor. The Idaho Department of Labor is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for TTY Idaho Relay Service.